Health & Safety Briefing Note

Incident Learning - Falls from height

HSBN 0091 02 May 2019





Falls from height are one of the biggest causes of workplace fatalities and life changing injuries that affect not only the injured person but also their

families too. Work at height means any activity where, if there are no controls or precautions in place, a person(s) could fall a distance likely to cause personal injury. For example you are working at height if you:

- Are working on a ladder or a flat roof
- Could fall through a fragile surface
- Could fall into an opening in a floor, or a hole in the ground



On 15th of April, three of our colleagues were removing a pump from a dry well

in one of sewage pumping stations. To do so required the team to remove the cover which was

identified as a hazard by the team prior to starting the task. The void through which they removed the pump had been partially covered but not fully protected and one of the technicians appears to have fainted and fell through the void approximately 2mtrs to the floor of the dry well. He was taken to hospital conscious and was discharged later that night suffering from muscle injuries.



When an unsafe condition is identified after completing a SHE5 risk assessment you MUST stop work and report to your line manager.

Action required

Suitable and sufficient control measures must be in place when working at height; edges must be protected with barriers, voids covered or work

positioning systems in place to prevent persons falling into voids. If no control measures can be practically deployed, all works must be stopped and reported to your line manager.

- Avoid work at height where is reasonably practicable to do so
- Where work at height cannot be avoided, prevent falls using barriers / edge protection or through
 use of work positioning systems that prevent you reaching the edge or void
- Minimise the distance and consequences of the fall, using equipment such as fall arrest or fall
 nets and put suitable control measures and safe systems of work in place

Remember Zero Compromise – you have the right to stop all work activity that you believe is unsafe.

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Approved by: Joseph Hall, Head of Safety, Health & Wellbeing Distribution: All Managers and contractors



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Briefing to all employees

Incident Learning – Falls from heights

We the undersigned have been made aware of the contents of this briefing. If we are unable to carry out the work safely, we agree that we must immediately stop work and inform our manager/supervisor.

Date	Name Name	Signature

Please continue on another copy for additional employees

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